

	_	oany *Symbol*/		Mgmt	Vote	
Meeting Date	Ballo	t Issues	Security	Rec	Cast	Proponent
01/23/2020		Inc. *INTU*	461202103			
	1.1	Election of Director: Eve Burto		For	For	Management
	1.2	Election of Director: Scott D. (For	For	Management
	1.3	Election of Director: Richard L		For	For	Management
	1.4	Election of Director: Sasan K.		For	For	Management
	1.5	Election of Director: Deborah		For	For	Management
	1.6	Election of Director: Suzanne		For	For	Management
	1.7	Election of Director: Dennis D		For	For	Management
	1.8	Election of Director: Brad D. S		For	For	Management
	1.9	Election of Director: Thomas S		For	For	Management
	1.10	Election of Director: Raul Vazo	•	For	For	Management
	1.11	Election of Director: Jeff Wein		For	For	Management
	2	Advisory vote to approve Intuition compensation (say-on-pay).	t s executive	For	For	Management
	3	Ratification of the selection of	Frnst & Young	For	For	Management
	5	LLP as Intuit's independent reg		101	101	Management
		accounting firm for the fiscal				
		31, 2020.	, ,			
	4	Stockholder proposal to adop	t a mandatory	Against	Against	Shareholder
		arbitration bylaw.				
	_					
01/28/2020		nc *V*	92826C839	_	_	
	1.1	Election of Director: Lloyd A. (For	For	Management
	1.2	Election of Director: Mary B. C		For	For	Management
	1.3	Election of Director: Francisco Fernández-Carbajal	Javier	For	For	Management
	1.4	Election of Director: Alfred F.	Kelly, Jr.	For	For	Management
	1.5	Election of Director: Ramon L.	Laguarta	For	For	Management
	1.6	Election of Director: John F. Lu	undgren	For	For	Management
	1.7	Election of Director: Robert W		For	For	Management
	1.8	Election of Director: Denise M		For	For	Management
	1.9	Election of Director: Suzanne		For	For	Management
	1.10	Election of Director: John A. C		For	For	Management
	1.11	Election of Director: Maynard		For	For	Management
	2	Advisory vote to approve exec	utive	For	For	Management
	2	compensation.	-+ - f KDN4C 11D	F	F	N 4
	3	Ratification of the appointment		For	For	Management
		as our independent registered accounting firm for the 2020				
		accounting mini for the 2020	riscai year.			
02/06/2020	Tysor	n Foods, Inc. *TSN*	902494103			
	1.1	Election of Director: John Tysc		For	For	Management
	1.2	Election of Director: Gaurdie E		For	For	Management
	1.3	Election of Director: Dean Bar	ıks	For	For	Management
	1.4	Election of Director: Mike Bee	be	For	For	Management
	1.5	Election of Director: Mikel A.	Durham	For	For	Management



	Comp	any *Symbol*/		Mgmt	Vote	
Meeting Date	Ballot	Issues	Security	Rec	Cast	Proponent
	1.6	Election of Director: Jonathan	D. Mariner	For	For	Management
	1.7	Election of Director: Kevin M.	McNamara	For	For	Management
	1.8	Election of Director: Cheryl S.	Miller	For	For	Management
	1.9	Election of Director: Jeffrey K.		For	For	Management
	1.10	Election of Director: Robert Th		For	For	Management
	1.11	Election of Director: Barbara A	Tyson	For	For	Management
	1.12	Election of Director: Noel Whit	te	For	For	Management
	2	To ratify the selection of		For	For	Management
		PricewaterhouseCoopers LLP a	as the			
		independent registered public	accounting			
		firm for the fiscal year ending	October 3,			
		2020.				
	3	To approve, on a non-binding		For	For	Management
		the compensation of the Com	pany's named			
		executive officers.				
	4	Shareholder proposal to reque		Against	For	Shareholder
		regarding the Company's effo				
	_	deforestation from its supply of				C
	5	Shareholder proposal to reque		Against	Against	Shareholder
		disclosing the policy and proce				
		expenditures, and other activit				
		lobbying and grassroots lobby communications.	irig			
	6	Shareholder proposal to requir	ra tha	Against	For	Shareholder
	O	preparation of a report on the		Against	101	Sharcholaci
		due diligence process assessing				
		mitigating human rights impact				
	7	Shareholder proposal to reque		Against	For	Shareholder
		of a policy requiring senior exe		3		
		to retain a percentage of share				
		through equity compensation				
03/18/2020	Starb	ucks Corporation *SBUX*	855244109			
	1.1	Election of Director: Richard E.	Allison, Jr.	For	For	Management
	1.2	Election of Director: Rosalind (For	For	Management
	1.3	Election of Director: Andrew C		For	For	Management
	1.4	Election of Director: Mary N. D	illon	For	For	Management
	1.5	Election of Director: Isabel Ge		For	For	Management
	1.6	Election of Director: Mellody F	lobson	For	For	Management
	1.7	Election of Director: Kevin R. J	ohnson	For	For	Management
	1.8	Election of Director: Jørgen Vig	g Knudstorp	For	For	Management
	1.9	Election of Director: Satya Nac		For	For	Management
	1.10	Election of Director: Joshua Co		For	For	Management
	1.11	Election of Director: Clara Shih		For	For	Management
	1.12	Election of Director: Javier G. 1		For	For	Management
	1.13	Election of Director: Myron E.	Ullman, III	For	For	Management



INVESTMENTS						
Meeting Date		oany *Symbol*/ t Issues	Security	Mgmt Rec	Vote Cast	Proponent
	2	Advisory resolution to ap officer compensation	prove our executive	For	For	Management
	3	Ratification of selection of LLP as our independent r	egistered public	For	For	Management
	4	accounting firm for fiscal EEO Policy Risk Report	2020	Against	Against	Shareholder
03/30/2020	Broad	lcom Inc *AVGO*	11135F101			
	1.1	Election of Director: Mr.	Hock E. Tan	For	For	Management
	1.2	Election of Director: Dr. H	Henry Samueli	For	For	Management
	1.3	Election of Director: Mr.	-	For	For	Management
	1.4	Election of Director: Ms.	-	For	For	Management
	1.5	Election of Director: Ms.		For	For	Management
	1.6	Election of Director: Mr.		For	For	Management
	1.7	Election of Director: Mr.		For	For	Management
	1.8	Election of Director: Ms.	Justine F. Page	For	For	Management
	1.9	Election of Director: Mr.		For	For	Management
	2	Ratification of the appoir		For	For	Management
		PricewaterhouseCoopers independent registered pfirm for the fiscal year en 2020.	oublic accounting			-
	3	Non-binding, advisory vo compensation of Broadco executive officers.		For	For	Management
04/22/2020	Bank	of America Corp *BAC*	060505104			
0 1/22/2020	1.1	Election of Director: Shar		For	For	Management
	1.2	Election of Director: Susa		For	For	Management
	1.3	Election of Director: Jack		For	For	Management
	1.4	Election of Director: Fran		For	For	Management
	1.5	Election of Director: Pierr		For	For	Management
	1.6	Election of Director: Arno		For	For	Management
	1.7	Election of Director: Lind		For	For	Management
	1.8	Election of Director: Mon		For	For	Management
	1.9	Election of Director: Thor		For	For	Management
	1.10	Election of Director: Brian	•	For	For	Management
	1.11	Election of Director: Lion	-	For	For	Management
	1.12	Election of Director: Deni		For	For	Management
	1.13	Election of Director: Clay		For	For	Management
	1.14	Election of Director: Mich		For	For	Management
	1.15	Election of Director: Thor		For	For	Management
	1.16	Election of Director: R. D.		For	For	Management
	1.17	Election of Director: Mari		For	For	Management
	2	Approving our executive advisory, non-binding "sa	compensation (an	For	For	Management



Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
		,			1
	resolution). Ratifying the appointment of independent registered publifirm for 2020.		For	For	Management
	4 Make shareholder proxy acceaccessible.	ess more	Against	Against	Shareholder
	5 Adopt a new shareholder rigi	ht - written	Against	Against	Shareholder
	Report concerning gender/rad Review of statement of the p corporation and report on re- changes to governance docu and practices.	urpose of a commended	Against Against	Against Against	Shareholder Shareholder
04/22/2020	Sherwin-Williams Co *SHW*	824348106			
04/22/2020	1.1 Election of Director: K.B. And 1.2 Election of Director: A.F. And 1.3 Election of Director: J.M. Fett 1.4 Election of Director: S.J. Kran 1.5 Election of Director: S.J. Kran 1.5 Election of Director: J.G. Mor 1.6 Election of Director: J.G. Mor 1.7 Election of Director: C.A. Pool 1.8 Election of Director: M.H. That 1.9 Election of Director: M. Thor 1.10 Election of Director: S.H. Wur 2 Advisory approval of the company the named executives. 3 Ratification of Ernst & Young independent registered publication for 2020.	derson on cig ner of ikis on aman nton III nning npensation of	For For For For For For For For	For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
04/23/2020	Texas Instruments Incorporated *TXN*	882508104			
U41 Z 31 Z U Z U	1.1 Election of Director: Mark A. 1.2 Election of Director: Todd M. 1.3 Election of Director: Janet F. 1.4 Election of Director: Carrie S. 1.5 Election of Director: Martin S 1.6 Election of Director: Jean M. 1.7 Election of Director: Michael 1.8 Election of Director: Ronald k 1.9 Election of Director: Robert E 1.10 Election of Director: Robert E 1.11 Election of Director: Richard I 2 Board proposal regarding advoft the Company's executive of	Bluedorn Clark Cox . Craighead Hobby D. Hsu Kirk H. Patsley . Sanchez K. Templeton visory approval	For For For For For For For For For	For For For For For For For For For	Management



	C	*C1-1*/	Manut	17-4-	
M / D /		any *Symbol*/	Mgmt	Vote	D 4
Meeting Date	Ballot	Issues Security	Rec	Cast	Proponent
	3	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020.	For	For	Management
04/27/2020	Boein	g Co *BA* 097023105			
	1.1	Election of Director: Robert A. Bradway	For	For	Management
	1.2	Election of Director: David L. Calhoun	For	For	Management
	1.3	Election of Director: Arthur D. Collins Jr.	For	For	Management
	1.4	Election of Director: Edmund P. Giambastiani Jr.	For	For	Management
	1.5	Election of Director: Lynn J. Good	For	For	Management
	1.6	Election of Director: Nikki R. Haley	For	For	Management
	1.7	Election of Director: Akhil Johri	For	For	Management
	1.8	Election of Director: Lawrence W. Kellner	For	For	Management
	1.9	Election of Director: Caroline B. Kennedy	For	For	Management
	1.10	Election of Director: Steven M. Mollenkopf	For	For	Management
	1.11	Election of Director: John M. Richardson	For	For	Management
	1.12	Election of Director: Susan C. Schwab	For	For	Management
	1.13	Election of Director: Ronald A. Williams	For	For	Management
	2	Approve, on an advisory basis, named	For	For	Management
		executive officer compensation.			
	3	Ratify the appointment of Deloitte & Touche LLP as independent auditor for 2020.	For	For	Management
	4	Disclosure of director skills, ideological perspectives, and experience and minimum	Against	Against	Shareholder
		director qualifications.			
	5	Additional report on lobbying activities.	Against	Against	Shareholder
	6	Policy requiring independent board chairman.	Against	For	Shareholder
	7	Written consent.	Against	Against	Shareholder
	8	Mandatory retention of significant stock by executives.	Against	Against	Shareholder
	9	Additional disclosure of compensation adjustments.	Against	Against	Shareholder
05/05/2020	DI				
05/05/2020		her Corporation *DHR* 235851102	Гои	Гои	Managana
	1.1	Election of Director: Linda Hefner Filler	For	For	Management
	1.2	Election of Director: Thomas P. Joyce, Jr.	For	For	Management
	1.3	Election of Director: Teri List-Stoll	For	For	Management
	1.4	Election of Director: Walter G. Lohr, Jr.	For	For	Management
	1.5	Election of Director: Jessica L. Mega, MD, MPH	For	For	Management
	1.6	Election of Director: Pardis C. Sabeti, MD, D. Phil.	For	For	Management
	1.7	Election of Director: Mitchell P. Rales	For	For	Management
	1.8	Election of Director: Steven M. Rales	For	For	Management



Meeting Date	Company *Symbol*/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Proponent
					<u> </u>
	1.9 Election of Director: John T. S1.10 Election of Director: Alan G. S1.11 Election of Director: Raymond	Spoon	For For For	For For For	Management Management Management
	Ph.D. 1.12 Election of Director: Elias A. Z To ratify the selection of Erns as Danaher's independent reaccounting firm for the year of December 31, 2020	t & Young LLP gistered public	For For	For For	Management Management
	3. To approve on an advisory ba Company's named executive compensation		For	For	Management
	4. To act upon a shareholder pr requesting that Danaher ame documents to reduce the per shares required for sharehold special meeting of sharehold 10%	end its governing centage of ers to call a	Against	Against	Shareholder
05/18/2020	American Tower Corp *AMT* 1.1 Election of Director: Thomas 1.2 Election of Director: Raymond 1.3 Election of Director: Robert D 1.4 Election of Director: Gustavo 1.5 Election of Director: Grace D 1.6 Election of Director: Craig Ma 1.7 Election of Director: JoAnn A 1.8 Election of Director: Pamela D 1.9 Election of Director: David E 1.10 Election of Director: Bruce L 1.11 Election of Director: Samme D 2 To ratify the selection of Delo LLP as the Company's independent of Delo LLP as the Company's independent of Delo LLP as the Company's executive compendent of Delo LOMB D 2 To require periodic reports or contributions and expenditured ownership threshold required meeting of the stockholders.	d P. Dolan D. Hormats Lara Cantu Lieblein D.A. Reeve Sharbutt Tanner D. Thompson Ditte & Touche Indent registered 20. Asis, the Insation. In political Description	For	For For For For For For For For For Against Against	Management
05/20/2020	Ross Stores, Inc. *ROST* 1.1 Election of Director: Michael 1.2 Election of Director: K. Gunn 1.3 Election of Director: Michael	ar Bjorklund	For For	For For	Management Management Management



Meeting Date		pany *Symbol*/	Security	Mgmt Rec	Vote Cast	Proponent
Treeting Bute	Bullo	110000	Security	1100	Cust	Troponent
	1.4	Election of Director: Norman		For	For	Management
	1.5	Election of Director: Sharon D		For	For	Management
	1.6	Election of Director: Stephen	_	For	For	Management
	1.7	Election of Director: Patricia H		For	For	Management
	1.8	Election of Director: George P		For	For	Management
	1.9	Election of Director: Gregory I		For	For	Management
	1.10	Election of Director: Larree M.		For	For	Management
	1.11	Election of Director: Barbara F		For	For	Management
	2	Advisory vote to approve the the compensation of the nam officers.		For	For	Management
	3	To ratify the appointment of I Touche LLP as the Company's registered public accounting f	s independent firm for the	For	For	Management
		fiscal year ending January 30,				
05/20/2020		s Inc *ZTS*	98978V103			
	1.1	Election of Director: Gregory I		For	For	Management
	1.2	Election of Director: Louise M		For	For	Management
	1.3	Election of Director: Kristin C.		For	For	Management
	1.4	Election of Director: Robert W	•	For	For	Management
	2	Advisory vote to approve our compensation (Say on Pay).		For	For	Management
	3	Advisory vote on the frequence advisory votes on executive co		1	1	Management
	4	(Say on Pay frequency). Ratification of appointment o our independent registered prefirm for 2020.		For	For	Management
05/24/2020			427076402			
05/21/2020	1.1	P Depot Inc *HD*	437076102	For	For	Managament
	1.1	Election of Director: Gerard J. Election of Director: Ari Bousk		For	For	Management
	1.3	Election of Director: Jeffery H.				Management Management
	1.4	Election of Director: Gregory I	•	For For	For For	•
	1.4	Election of Director: J. Frank E		For	For	Management
	1.6	Election of Director: Albert P.		For	For	Management
	1.7	Election of Director: Helena B	•	For	For	Management
	1.7	Election of Director: Linda R. (For		Management
	1.0			For	For	Management
	1.10	Election of Director: Wayne N Election of Director: Manuel N		For	For For	Management Management
	1.10	Election of Director: Stephanic		For		Management Management
	1.11	Election of Director: Stephanic		For	For For	Management Management
	2	Ratification of the appointment		For	For	Management
	3	Advisory vote to approve exec	cutive	For	For	Management Management
		compensation ("say-on-pay")	,			



3.6		pany *Symbol*/	~ .	Mgmt	Vote	.	
Meeting Date	Ballot	t Issues	Security	Rec	Cast	Proponent	
	4	Shareholder proposal regardir of shareholder written consen		Against	Against	Shareholder	
	5	Shareholder proposal regardir disclosure		Against	Against	Shareholder	
	6	Shareholder proposal regardir	ng executive	Against	Against	Shareholder	
	7	ownership guidelines Shareholder proposal regardir electioneering contributions c analysis		Against	Against	Shareholder	
06/01/2020	Unite	dHealth Group Inc *UNH*	91324P102				
00,01,2020	1.1	Election of Director: Richard T		For	For	Management	
	1.2	Election of Director: Timothy F		For	For	Management	
	1.3	Election of Director: Stephen		For	For	Management	
	1.4	Election of Director: Michele J		For	For	Management	
	1.5	Election of Director: F. William		For	For	Management	
	1.6	Election of Director: Valerie C.		For	For	Management	
	1.0	Rice, M.D.	. Wortgomery	101	101	Management	
	1.7	Election of Director: John H. N M.D.	loseworthy,	For	For	Management	
	1.8	Election of Director: Glenn M.	Renwick	For	For	Management	
	1.9	Election of Director: David S. \	Wichmann	For	For	Management	
	1.10	Election of Director: Gail R. W		For	For	Management	
	2	Advisory approval of the Com executive compensation.		For	For	Management	
	3	Ratification of the appointment Touche LLP as the independer public accounting firm for the the year ending December 31	nt registered Company for	For	For	Management	
	4	Approval of the UnitedHealth Stock Incentive Plan.		For	For	Management	
	5	If properly presented at the 20 Meeting of Shareholders, the proposal set forth in the proxy requesting any material amen Company's Bylaws be subject binding shareholder vote.	shareholder / statement dment to the	Against	Against	Shareholder	
06/04/2020	1.1 1.2 1.3 1.4 1.5 1.6 1.7	ion Plc *ALLE* Election of Director: Kirk S. Ha Election of Director: Steven C. Election of Director: Nicole Pa Election of Director: David D. Election of Director: Dean I. So Election of Director: Charles L Election of Director: Martin E.	. Mizell rent Haughey Petratis chaffer . Szews	For For For For For For	For For For For For For	Management Management Management Management Management Management Management	



	Comp	any *Symbol*/		Mgmt	Vote	
Meeting Date		Issues	Security	Rec	Cast	Proponent
	Bullet	, is a constant of the constan	Security	1100	Cust	Troponom
	2	Advisory approval of the comp the Company's named executi		For	For	Management
	3	Advisory vote on whether an a shareholder vote to approve the compensation of the Company executive officers should occur two or three years.	dvisory ne v's named	1	1	Management
	4	Approval of the appointment of PricewaterhouseCoopers as including auditors of the Company and a Audit and Finance Committee of Directors to set the auditors remuneration.	dependent authorize the of the Board	For	For	Management
	5	Approval of renewal of the Boo Directors' existing authority to		For	For	Management
	6	Approval of renewal of the Boo Directors' existing authority to for cash without first offering s existing shareholders (Special F	ard of issue shares shares to	For	For	Management
06/08/2020	Ropei	Technologies Inc *ROP*	776696106			
	1	Appointment of Directors.		For	For	Management
	2	To consider, on a non-binding a resolution approving the con our named executive officers.		For	For	Management
	3	To ratify the appointment of PricewaterhouseCoopers LLP a independent registered public firm for the year ending Decen	accounting	For	For	Management
	4	To approve an amendment to Technologies, Inc. Director Cor Plan.	the Roper	For	For	Management
06/11/2020	Δctivi	sion Blizzard, Inc. *ATVI*	00507V109			
00/11/2020	1.1	Election of Director: Reveta Bo		For	For	Management
	1.2	Election of Director: Robert Co		For	For	Management
	1.3	Election of Director: Hendrik H		For	For	Management
	1.4	Election of Director: Brian Kelly		For	For	Management
	1.5	Election of Director: Robert Ko		For	For	Management
	1.6	Election of Director: Barry Mey			For	Management
	1.7	,		For	For	•
	1.7	Election of Director: Robert Mo Election of Director: Peter Nola	•	For		Management Management
	1.6	Election of Director: Peter Noia		For For	For	Management
	1.10				For	Management
		Election of Director: Casey Wa		For	For	Management
	2	To provide advisory approval o compensation.	i oui executive	For	For	Management



Meeting Date		any *Symbol*/	Security	Mgmt Rec	Vote Cast	Proponent
	3	To ratify the appointment of PricewaterhouseCoopers LLP a independent registered public		For	For	Management
	4	firm for 2020. Stockholder proposal regardin disclosures.	g political	Against	Against	Shareholder
06/16/2020	Maste	ercard Inc *MA*	57636Q104			
00, . 0, 2020	1.1	Election of Director: Richard H	-	For	For	Management
	1.2	Election of Director: Ajay Band	-	For	For	Management
	1.3	Election of Director: Richard K		For	For	Management
	1.4	Election of Director: Steven J.	Freiberg	For	For	Management
	1.5	Election of Director: Julius Ger	nachowski	For	For	Management
	1.6	Election of Director: Choon Ph	ong Goh	For	For	Management
	1.7	Election of Director: Merit E. J.	anow	For	For	Management
	1.8	Election of Director: Oki Matsu	umoto	For	For	Management
	1.9	Election of Director: Youngme	e Moon	For	For	Management
	1.10	Election of Director: Rima Qur	eshi	For	For	Management
	1.11	Election of Director: José Octa Lagunes	vio Reyes	For	For	Management
	1.12	Election of Director: Gabrielle	Sulzberger	For	For	Management
	1.13	Election of Director: Jackson T	•	For	For	Management
	1.14	Election of Director: Lance Ug	gla	For	For	Management
	2	Advisory approval of Masterca compensation	•	For	For	Management
	3	Ratification of the appointmer PricewaterhouseCoopers LLP a independent registered public firm for Mastercard for 2020	as the	For	For	Management